



TEAM IMPACT CHRISTIAN UNIVERSITY



Master's Degree Program Study Guide

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TEAM IMPACT CHRISTIAN UNIVERSITY

A Comprehensive Study Guide for the Master's Degree Program – All Tracks

Students wishing to successfully graduate must comply fully with all the requirements of this study guide.

IMPORTANT POINTS FOR ALL MASTER'S STUDENTS TO REMEMBER BEFORE SUBMITTING THEIR WORK FOR GRADING

The examiner **will not** look at how many pages you have submitted, but will look at the **number of words**. The course work must contain at least **65,000** words. The examiner will also look to see if there are **footnotes** as well as a **Bibliography**.

If these conditions are not met, your work will be returned to you without being graded.

Students must understand that all work submitted for this degree will become the intellectual property of Team Impact Christian University.

Students wanting to enter the 18-credit **Master's Degree program** must have completed a Bachelor Honors Degree or an equivalent of 138 credit hours.

Students are required to submit a dissertation, which includes a comprehensive research on **ONE** of the subjects listed below:

1. **Master's Degree in Theology**
2. **Master's Degree in Ministry**
3. **Master's Degree in Prophetic Ministry**
4. **Master's Degree in Apostolic Ministry**
5. **Master's Degree in Christian Counseling**
6. **Master's Degree in Christian Education**
7. **Master's Degree in Christian Entrepreneurship**
8. **Master's Degree in Christian Leadership**

The following is a study guide for the completion of the thesis

MT501 - Thesis

Students are required to complete a research paper for this course and must comply with the requirements indicated below:

- Students must submit a thesis, which includes a comprehensive research on a subject in their area of ministry (Choose only **one** of the tracks).
- The research paper must consist of a minimum of **65,000 words** which must be single-spaced in Times New Roman 12 font type.
- The research paper must consist of a minimum of **40** references in the bibliography and a minimum of **100** footnote references.
- The thesis must be submitted using correct referencing technique, including footnotes, and bibliography similar to the guidelines shown on the resource website www.learnerassociates.net/dissthes/.
- The topic for thesis must be approved before commencing. Students must email a 2-3 page **Motivational Report** to dean@powerhousecollege.com and may proceed with their research work only after receiving written approval to do so.
- Students must include a **Hypothesis**, proving or disproving by research, and arriving at a practical and applicable conclusion.
- Students must submit a draft thesis, which must be emailed to dean@powerhousecollege.com.
- **Before emailing your work, make sure that it does not exceed 5MB in size.**
- After the final approval of the thesis, students will be given further instructions.
- Students must research between 30 – 50 books related to their research. A detailed bibliography must be included in the thesis. Internet research is also permitted as long as the website addresses are included in the biography.

1. Master's Degree in Theology

Upon the successful completion of the Master's Degree in Theology, the student should be able to:

- Demonstrate an ability to discern God's Word as the primary source of spiritual formation and ministry in order to integrate Bible knowledge with constructive ministry.
- Demonstrate competence in communicating the Word effectively in a variety of settings.
- Develop a Christian worldview in which attitudes and values are informed by Biblical standards.
- Interpret the Bible with respect to its literary, historical, and theological context.
- Construct a consistent theology based on Biblical foundations and practical implementation.
- Interpret and apply Biblical texts using sound hermeneutical principles.
- Communicate God's truth clearly, accurately, and convincingly.

- Explain Biblical and theological truths effectively develop advanced skills in Biblical Studies, Theology and Christian ministries in preparation for significant senior leadership in the ministry.
- Demonstrate an advanced understanding of an issue within a specific theological discipline.
- Use research methods and resources in the discipline.
- Formulate appropriate research questions.

2. Master's Degree in Ministry

Upon the successful completion of the Master's Degree in Ministry, the student should be able to:

- Demonstrate an ability to discern God's Word as the primary source of spiritual formation and ministry in order to integrate Bible knowledge with constructive ministry.
- Demonstrate competence in communicating the Word effectively in a variety of settings.
- Articulate a ministry vision with the related goals and strategic planning to ensure its practical success.
- Exercising skill in managing conflict.
- Develop a Christian worldview in which attitudes and values are informed by Biblical standards.
- Identify best practices for individual and corporate spiritual growth and formation.
- Interpret the Bible with respect to its literary, historical, and theological context.
- Construct a consistent theology based on Biblical foundations and practical implementation.
- Develop leadership skills that serve the ministry needs of the local church in the twenty-first century.
- Interpret and apply Biblical texts using sound hermeneutical principles.
- Communicate God's truth clearly, accurately, and convincingly.
- Explain Biblical and theological truths effectively.

3. Master's Degree in Prophetic Ministry

Upon the successful completion of the Master's Degree in Prophetic Ministry, the student should be able to:

- Develop advanced skills in Biblical Studies, Theology and Christian ministries in preparation for significant senior leadership in the ministry.
- Understand, communicate and work with the prophetic foundations of the faith and to function effectively with other ministries in the area their gift and calling.

- Train others in spiritual sensitivity, bringing them to maturity.
- Formulate rules that judge prophecy, identify signs of error and know when God speaks.
- Use spiritual keys to unlock the mysteries of Biblical prophecy.
- Provide the key to interpreting Bible prophecy that can be successfully applied to the 21st century Church for its supernatural fulfilment of purpose.
- Properly interpret future events in accordance with Old Testament and New Testament prophecies.
- Identify major themes within the prophetic books of the Bible.
- Understand the diverse historical settings during which the prophetic books were written.
- To understand the terms and phrases for the prophetic realm of Christian ministry.
- Understand the significance and relevance of prophecy in the Church today.
- Use research methods and resources in the discipline.
- Formulate appropriate research questions.

4. Master's Degree in Apostolic Ministry

Upon the successful completion of the Master's Degree in Apostolic Ministry, the students should be able to:

- Identify best practices for individual and corporate spiritual growth and formation.
- Train others in spiritual sensitivity, bringing them to maturity.
- Identify the work of apostles as Christ's ambassadors sent to governments and nations and to rise up the church as an alternate society in every city and nation.
- Understand how apostles and prophets can and must work together to extend the Christ's Kingdom and build the apostolic and prophetic Church.
- Learn what is meant by the transformation of cities and nations through the preaching of the Gospel of the Kingdom.
- Define the moral and spiritual responsibility of the church and individual believers to confront injustice, where ever it is found, until the whole earth is filled with righteousness and justice.
- Understand the dominion mandate given by God to His apostles and through them to His church.
- Know how to transition into effective apostolic ministry and know what the Holy Spirit is saying and doing today.
- Learn how to build, restore, and govern.
- Learn to invade, conquer and influence your world for Christ.
- Show to what extent Biblical organizational patterns for church life should be employed in the church today.
- Demonstrate an understanding of church planting techniques and church growth strategies.
- Identify the architectural plan of the church that Jesus has handed down to us to

ensure that the bride is made ready for the Groom.

- Show how apostles will lead the five-fold ministry in the area of influence granted them and to challenge the church to make the transitions required from being an organization to a vibrant living, loving organism.
- Demonstrate the importance of all believers taking their places to be vessels through which the Holy Spirit manifests the anointing and power that manifests the nature and character of Christ.

5. Master's Degree in Christian Counseling

Upon the successful completion of the Master's Degree in Christian Counseling, the student should be able to:

- Provide the educational foundation for further study in Christian Counseling.
- Help people realize personhood wholeness in every area of human life - spirit, mind, and body.
- Formulate an integrative counseling approach, incorporating proven counseling techniques with a sound Biblical and theological understanding of the ministry of counseling.
- Acquire an understanding of the foundational elements of Christian counseling.
- Acquire a Biblical worldview by studying God's revelation in counseling.
- Acquire an understanding of the various types of counseling toward the goal of Biblical integration within the framework of Christian principles and practice.
- Acquire an ability to apply basic counseling and referral skills in a multi-cultural society.
- Provide Biblical guidance, sustenance, healing, and reconciliation to individuals, couples and families in either church or Para-church settings.
- Provide specialized training to augment persons already in ministry or to equip lay leaders.
- Articulate the church's Biblical mandate to care for persons.
- Nurture healthy individuals and relationships.

6. Master's Degree in Christian Education

Upon the successful completion of the Master's Degree in Christian Education, the student should be able to:

- Promote growth towards personal maturity.
- Utilize insights gained from Biblical disciplines for the effective practice of Christian education in the church and the community.
- Demonstrate the ability to design, implement, and direct educational ministries based on principles of leadership and administration and a sound philosophy of ministry.

- Plan and implement transformational biblical teachings grounded in sound educational practices and supported by relevant teaching theory and comprehensive human and spiritual development understandings.
- Understand and value the administrative and leadership dimensions of ministry and develop skill in designing, implementing, and assessing educational ministry.
- Gain a broad understanding of and appreciation for the history of educational ministry and the theological and philosophical underpinnings that have influenced its theory and practice.
- Engage in a supervised educational ministry experience leading to growth in personal maturity and character.
- Prepare men and women to become professional educators in Christian congregations or other educational settings.

7. Master's Degree in Christian Entrepreneurship

Upon the successful completion of the Master's Degree in Christian Entrepreneurship, the student should be able to:

- Demonstrate competence in communicating the Word effectively in a variety of settings.
- Articulate a business vision with the related goals and strategic planning to ensure its practical success.
- Exercise skill in managing conflict.
- Identify best practices for individual and corporate spiritual growth and formation.
- Explain Biblical and theological truths effectively.
- Develop case studies to understand issues relating to real world dilemmas.
- Demonstrate mastery of information by being able to define and illustrate the most essential definitions and theories in accounting, economics, finance, management, and marketing.
- Demonstrate mastery of knowledge by being able to evaluate, analyze and synthesize evidence and draw conclusions to resolve concrete business problems.
- Understand that marketplace ministry is the passion that starts when God connects their career, business, ministry and life purpose into one package.
- Have an understanding that Christian entrepreneurs are already in fulltime ministry.
- Share their testimony to the masses in the workplace while being a productive member of the organization.
- Know that those who operate their own businesses have more liberty to minister the message of the gospel.
- Equip, train and support members of the Body of Christ called into the market place.
- Release believer's in their anointing and calling for the market place.
- Raise up men and women of God to have influence, success and a powerful witness in the business world by applying Kingdom principles.

- Develop a network of business people.
- Understand God's plan for wealth transfer in the last days.
- Use research methods and resources in the discipline.
- Formulate appropriate research questions.

8. Master's Degree in Christian Leadership

Upon the successful completion of the Master's Degree in Christian Leadership, the student should be able to:

- Prepare men and women to serve the church in a variety of leadership positions.
- Provide a solid understanding of Biblical leadership principles and strategies.
- Provide an in-depth biblical foundation to supply the values, knowledge and skills needed to effectively serve in church ministry.
- To understand and develop own leadership style and philosophy of leadership and ministry based on solid theological, philosophical and leadership principles.
- Engage in the systematic study of the Scriptures and theology while being exposed to current theological issues that will enable independent Biblical and constructive thinking in vital areas of ministry
- Justify Biblical lay leadership development in a ministry setting
- Compare and contrast from a historical and theological basis the various theories of management and leadership within the context of contemporary scholarship.
- Determine the best practices of management and leadership for the contemporary Christian ministry or organization.
- Analyse practical managerial scenarios identifying the administrative skills and leadership abilities needed for the most successful outcome.
- Discover and evaluate various practical principles and procedures for dealing with conflict situations and difficult people
- Differentiate between the various interpersonal abilities which allow a leader to become a successful change agent in a ministry or organizational setting.
- Formulate the stages of leadership development.
- Acquire an ability to lead out of the model and example of Jesus as a servant leader.
- Acquire practical knowledge and experience of team dynamics and the ability to develop and lead a team toward mutual accomplishment of God-given goals.

*Example of Motivational Report to be submitted by Master's
Degree candidates*

Team Impact Christian University

Student: Jason Mills
Student Number: M607

Course: Master's Programme – Leadership

Motivational Report for Dissertation paper Master's Degree

A COMPARATIVE STUDY OF THE CHURCH GROWTH MOVEMENT, THE CHURCH CONSULTING APPROACH OF LYLE E. SCHALLER, AND THE NATURAL CHURCH DEVELOPMENT APPROACH OF CHRISTIAN A SCHWARZ IN THE KOREAN CONTEXT

1. TENTATIVE THESIS AND STATEMENT OF THE PROBLEM OR ISSUE

This thesis deals with the theology of the church growth movement in comparing the theology of the Church Growth Movement of Donald A. McGavran, the church consulting approach of Lyle E. Schaller and the Natural Church Development approach of Christian A. Schwarz, in the Korean context. The Church Growth Movement was a very popular idea in Korea. However, today the topics of the Church Growth Movement have been scattered too much to identify the relation among the branches of the Church Growth Movement. The newly developed branch should be evaluated and should be laid out the position in the Church Growth Movement.

Thesis statement:

The church consulting approach of Lyle E. Schaller with its detailed methodology and numeric data and the Natural Church Development approach of Christian A. Schwarz with its theological foundations and principles are needed in the twenty first century by the Korea Church experiences a phase of the stagnation of church growth.

To clarify, I will examine the theology of the Church Growth Movement, and point out the strong points as well as the vulnerable ones of this movement. I will describe how both church consulting and the Natural Church Development develop the strong points and reinforce the vulnerable points of the Church Growth Movement.

2. THE PRESENT STATE OF THE PROBLEM OR ISSUE

During the 1980s and 1990s, many scholars have studied the Church Growth Movement, but today's Church Growth Movement has lost its direction. For example, C. Peter Wagner and John Wimber have wandered to spiritual warfare or power evangelism after the era of Donald A. McGavran. It is doubtful that the traditional Church Growth Movement of Donald A. McGavran, at the World Mission school of Fuller Theological Seminary, could maintain the same position as the mainstream of the Church Growth Movement as it did in the past. The classical Church Growth Movement would be replacing to church consulting and the Natural Church Development.

Church consulting has developed in various ways. However, even though church consulting is considered as a part of Church Growth Movement, it is not considered one of the major branches of the next generation of the Church Growth Movement. Lyle E. Schaller is the one, whose data has been frequently used in many books, but has been easily ignored by the mainline Church Growth Movement. The church consulting approach of Lyle E. Schaller with its detailed methodology and numeric data is worthy by itself to make the church healthy. His study and advice would be still very useful in Korea in the twenty first century.

The Church Growth Movement was criticized for its lack of biblical foundation. The Natural Church Development program can help the Church Growth Movement from the angle of principle. However, because the Natural Church Development is a new idea, not enough study has been done. I will lay out the position of the Natural Church Development in the Church Growth Movement.

This thesis will present the relationship of church consulting and the Natural Church Development to the Church Growth Movement. Moreover, I would argue that both church consulting and Natural Church Development are specialized forms of the Church Growth Movement. This thesis will also show that church consulting and the Natural Church Development has same goal, that is, a healthy church.

The Church Growth Movement of Donald A. McGavran cannot help prevent the stagnation of the Korean church. However, the two, which complement the classical Church Growth Movement, are still needed in the Korean context and could help the revitalization of the Korean church of the twenty first century.

3. TENTATIVE OUTLINE OF THE PROBLEM

3.1. Outline

Chapter 1 is the introduction of this paper.

Chapter 2 will evaluate the relationship between the Church Growth Movement and church consulting and Natural Church Development. I will try to describe the history and theology of the Church Growth Movement. In addition, I will present various

kinds of church growth movements, evaluate, and project the future of this movement.

Chapter 3 will discuss church consulting. I will present the history of church consulting. In addition, I will describe the theology and methodology of church consulting focusing on Lyle E. Schaller, and try to identify of the relationship between the Church Growth Movement and church consulting.

Chapter 4 will describe the Natural Church Development program of Christian A. Schwarz. I will argue that the history, theology, and methodology of Natural Church Development make it one of the main branches of the Church Growth Movement for twenty first Century.

Chapter 5 will consider the possibility of applying the theology and methodology of church consulting and Natural Church Development to the Korean context.

Chapter 6 will summarizes the findings of this paper.

TENTATIVE TABLE OF CONTENTS

1. INTRODUCTION

1.1 Statement of the problem

1.2 Thesis statement

1.3 Methodology

1.4 Outline

2. THE CHURCH GROWTH MOVEMENT

2.1 Definition of the Church Growth Movement

2.2 History of the Church Growth Movement

2.3 Theology of the Church Growth Movement

2.4 Ecclesiology of the Church Growth Movement

2.5 Evaluation of the Church Growth Movement

2.6 Structure and future trends of the Church Growth Movement

3. CHURCH CONSULTING APPROACH OF LYLE E SCHALLER

3.1 Brief biography of Lyle E. Schaller

3.2 Theology and methodology of Lyle E. Schaller

3.3 Ecclesiology of Lyle E. Schaller

3.4 Relationship with the Church Growth Movement

4. THE NATURAL CHURCH DEVELOPMENT APPROACH OF CHRISTIAN A SCHWARZ

4.1 Brief biography of Christian A. Schwarz

4.2 Theology and methodology of the Natural Church Development

4.3 Ecclesiology of the Natural Church Development

4.4 Relationship with the Church Growth Movement

5. APPLICATION TO KOREAN CONTEXT

5.1 The history of church growth in Korea

5.2 The Church Growth Movement in Korea

5.3 Application of church consulting in Korea

5.4 Application of Natural Church Development in Korea

6. CONCLUSION

6.1 The next trend of the Church Growth Movement

6.2 Church growth movement in twenty first Century Korea

GENERAL PROBLEMS ENCOUNTERED BY THE EXAMINERS

Observations of Problems Concerning Masters Papers Submitted by Students

Several of the papers do not follow the proper standards of citation of research.

- Lack of footnotes, endnotes, and quotation marks
- Much of the research is obviously borrowed from other sources and not given the proper documentation and credit.
- Paragraphing format - There needs to be a space between paragraphs or each paragraph should be indented.
- Spacing requirements are not being adhered to.
- Some papers do not have the required number of research references – the requirement is no less than 10.
- Some papers express too much “opinion” that is not being validated through research or scriptural principles.
- Some papers are “good” research papers but are not a Thesis, posing a hypothesis, proving or disproving by research, and arriving at a practical and applicable conclusion.

Requirements of a Master’s Thesis

- Paper length – minimum 65,000 words.
- Paper spacing - single-spaced.
- Paragraph structure - Justified format - leaves a space between paragraphs, indent each new paragraph.
- Use of footnotes: Number the research at the end of the sentence, footnote the numbered sentence at the bottom of each page, show the source, author, date, and page number.
- Use of endnotes: Number the research, at the end of each chapter, show the number, the source, the author, date, and page number.
- Quotation marks before the quote and after the quote for ALL quoted materials. You should not quote pages and pages, the quotes should be short and concise and not used too often.
- Bibliography: Alphabetical, cite author, book, publisher, and copyright dates.
- Make a statement or hypothesis that should be reflected in your title.
- Do research that validates your hypothesis by proving it or disproving it.
- Research should not be biased, but let the research used prove or disprove your hypothesis. Research authors of different opinions, use surveys or statistics from other sources, your writing should remain somewhat neutral until you are ready to make a conclusion.
- The Master’s Thesis is not a term paper, or a research paper that researches a topic and describes that topic. It resembles a scientific experiment, which poses a hypothesis, gathers data, and makes a conclusion.

ADDITIONAL NOTES

1. ANY THESIS THAT DOES NOT CONTAIN AT LEAST **65,000** WORDS, FOOTNOTES, ENDNOTES AND QUOTATION MARKS WILL BE SENT BACK WITHOUT ANY EVALUATION
2. THE THESIS MUST BE EMAILED IN ONLY **ONE** .DOC OR .PDF FILE. STUDENTS MAY NOT SPLIT THEIR WORK IN SEVERAL FILES EG. INDEX, CONTENTS, BIOGRAPHY ETC.
3. STUDENTS MAY NOT USE COLOURS OR PAGE BORDERS. PLEASE LIMIT THE NUMBER OF PHOTOGRAPHS, SCHEMATICS, DIAGRAMS AND GRAPHS IN YOUR THESIS
4. MAKE A STATEMENT OR HYPOTHESIS THAT SHOULD BE REFLECTED IN YOUR TITLE AND ALLOW THE RESEARCH USED PROVE OR DISPROVE YOUR HYPOTHESIS.
5. BEFORE EMAILING YOUR WORK, MAKE SURE THAT IT DOES NOT EXCEED **3MB** IN SIZE

Total credits for this course = 18